28/988

Area Wage Survey
Maine
December 1988

U.S. Department of Labor
Bureau of Labor Statistics
Summary
March 1989

This summary presents results of a December 1988 survey of occupational wages and employee benefits in the State of Maine. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 204 establishments employing 69,113 workers was selected to represent 820 establishments employing 162,770 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Revised occupational descriptions are being introduced in this survey for computer operators. In addition, the maintenance, toolroom, and powerplant descriptions have been modified so that workers performing maintenance services for establishments other than their employing establishment are not automatically excluded.

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Table 1. Hourly earnings[1] of selected occupations in Maine, December 1988

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																							
		Mean	Median	Middle range	3.85 and under 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 and over
Secretaries	843	9.29	9.14	8.19–10.13	-	-	-	-	-	19	24	37	66	120	106	115	121	81	80	40	19	24	13	2	2	2	-
Secretaries I	176	7.56	8.10	7.49– 8.36	-	-	-	-	-	6	19	20	36	38	21	11	4	2	-	-	-	-	-	-	-	-	-
Secretaries II	144	8.99	9.02	8.61– 9.52	-	-	-	-	-	3	5	6	2	18	31	26	16	6	6	3	-	2	-	-	-	-	-
Secretaries III	491	9.48	9.59	8.52–10.26	-	-	-	-	-	10	-	9	22	48	39	63	82	59	54	21	8	9	6	1	-	-	-
Secretaries IV	81	11.19	11.14	10.13–12.02	-	-	-	-	-	-	-	-	3	-	-	5	7	12	7	14	10	13	7	-	-	2	-
Secretaries V	9	12.89	11.85	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	-	1	1	2	-	-
Typists	90	6.89	6.85	5.96– 6.96	-	-	-	1	33	30	25	9	9	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Typists II	27	7.33	7.47	6.69– 7.86	-	-	-	-	-	2	8	6	9	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Word processors	62	7.76	7.81	7.00– 8.15	-	-	-	-	-	7	10	14	14	6	7	7	3	1	2	-	-	-	-	-	-	-	-
Word processors I	36	7.27	7.00	6.57– 7.77	-	-	-	-	-	7	9	9	8	2	4	2	-	1	2	-	-	-	-	-	-	-	-
Word processors II	46	8.15	7.94	7.50– 8.86	-	-	-	-	-	-	1	5	10	4	3	5	3	1	2	-	-	-	-	-	-	-	-
Key entry operators	351	7.04	7.16	6.35– 7.50	-	-	6	6	27	52	36	106	44	20	11	7	6	2	4	-	-	-	-	-	-	-	-
Key entry operators I	227	6.86	6.58	6.00– 7.40	-	-	6	6	27	39	19	57	26	6	5	2	2	-	4	-	-	-	-	-	-	-	-
Key entry operators II	124	7.70	7.47	7.25– 8.00	-	-	-	-	-	3	19	51	18	14	6	5	4	2	-	-	-	-	-	-	-	-	-
File clerks	66	5.66	5.69	5.15– 6.09	7	1	6	21	27	21	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks I	75	5.59	5.62	5.00– 5.98	7	1	6	19	22	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks II	21	6.06	6.36	5.80– 6.90	-	-	-	2	6	4	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Messengers	24	6.14	5.95	5.95– 6.74	-	-	-	4	11	2	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	94	7.46	7.50	6.90– 7.60	-	-	-	3	2	7	11	6	30	3	6	-	-	6	1	-	-	-	-	-	-	-	-
Computer operators	277	8.75	8.85	7.93– 9.66	-	-	-	-	-	3	21	36	33	32	30	24	8	16	16	11	6	14	8	3	2	1	2
Computer operators I	22	6.84	6.16	6.06– 7.33	-	-	-	-	-	6	4	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators II	186	8.18	7.75	7.00– 8.71	-	-	-	-	-	13	24	26	30	22	21	8	6	3	10	6	6	3	-	-	-	-	-
Computer operators III	59	10.51	10.19	8.54–12.52	-	-	-	-	-	-	-	3	1	10	8	2	2	3	1	2	2	11	3	3	-	-	-
Computer operators IV	11	13.80	14.02	- -	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	-	2	2	1	2
Computer data librarians	9	8.19	8.67	- -	-	-	-	-	-	1	2	-	1	-	1	2	-	-	-	-	-	-	-	-	-	-	-
Drafters:																											
Drafters, II	92	7.87	7.66	7.06– 8.66	-	-	-	-	-	2	11	9	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Electronics technicians	354	12.29	12.06	10.44–13.44	-	-	-	-	-	1	-	2	3	3	6	24	32	21	14	22	31	37	4	7	14	30	-
Electronics technicians I	18	9.21	9.51	8.12–10.34	-	-	-	-	-	1	-	2	3	-	2	4	2	-	-	-	-	-	-	-	-	-	-
Electronics technicians II	99	10.71	10.80	9.86–11.84	-	-	-	-	-	-	-	-	3	7	22	16	14	6	7	20	-	-	-	-	-	-	-
Electronics technicians III	142	13.71	13.44	12.06–15.48	-	-	-	-	-	-	-	-	-	-	-	3	6	6	16	20	27	4	7	14	30	-	-
Maintenance carpenters	68	11.85	11.78	10.30–13.05	-	-	-	-	-	-	-	-	4	2	4	6	2	5	10	1	15	10	1	-	-	-	-
Maintenance electricians	629	14.61	16.08	11.76–16.87	-	-	-	-	-	-	-	-	-	-	2	6	5	15	73	10	58	12	22	88	44	302	12
Maintenance painters	31	12.54	13.05	10.66–15.76	-	-	-	-	-	-	-	-	-	4	2	-	-	-	6	-	-	6	6	10	-	-	-
Maintenance machinists	396	12.92	10.79	10.66–15.18	-	-	-	-	-	-	-	1	-	-	16	1	14	39	113	9	6	9	52	-	45	6	-
Maintenance mechanics (machinery)	744	14.21	15.29	13.08–16.48	-	-	-	-	-	-	-	-	-	7	24	37	10	22	2	35	39	21	46	-	434	21	-
Maintenance pipefitters	365	14.72	16.46	13.05–16.66	-	-	-	-	-	-	-	-	-	4	-	-	-	1	6	2	33	18	48	-	166	88	-
Motor vehicle mechanics	361	12.10	11.46	10.50–14.30	-	-	-	-	-	-	-	-	14	4	4	24	46	72	29	37	31	32	37	37	36	-	-
General maintenance workers	436	8.21	7.91	7.46– 8.70	-	-	-	-	33	6	173	39	51	108	-	8	-	6	2	10	7	15	-	-	-	-	-
Tool and die makers	103	11.59	11.09	10.63–12.62	-	-	-	-	-	-	-	-	-	4	-	-	-	6	38	24	2	6	16	14	-	-	-
Stationary engineers	136	14.58	15.30	13.25–16.48	-	-	-	-	-	-	-	-	-	-	2	-	4	12	2	1	-	12	20	-	46	36	6

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Maine, December 1988 —Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	$3.85 and under 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 and over
Truckdrivers	1,714	10.48	9.98	7.00–13.71	–	–	–	15	109	97	192	72	138	113	59	48	18	24	99	81	126	16	117	94	350	45	–
Truckdrivers, light truck	232	8.57	8.60	5.96– 8.75	–	–	–	15	48	9	140	2	4	11	1	1	1	3	–	–	–	–	–	–	–	–	–
Truckdrivers, medium truck	480	9.06	7.48	6.00– 9.96	–	–	–	–	64	82	40	66	87	91	12	1	4	–	3	5	1	–	22	–	32	–	–
Truckdrivers, heavy truck	448	12.99	14.41	10.13–15.71	–	–	–	–	–	7	–	3	86	6	3	24	–	7	–	24	17	–	51	84	214	–	–
Truckdrivers, tractor-trailer	547	11.90	11.69	10.80–15.09	–	–	–	–	–	19	12	1	9	5	45	22	11	12	70	32	102	16	44	–	104	45	–
Shipping packers	258	6.58	6.72	5.50– 7.71	–	–	1	59	53	6	31	23	52	21	3	3	6	2	–	–	–	–	–	–	–	–	–
Material handling laborers	349	5.61	5.35	5.00– 6.50	–	–	–	31	34	120	128	1	–	1	6	1	6	3	3	17	–	–	–	–	–	–	–
Forklift operators	667	8.86	8.80	6.63–11.85	–	–	–	1	52	64	252	19	21	21	20	16	12	27	9	42	47	117	–	88	–	–	–
Guards	1,067	6.70	6.10	5.00– 7.40	–	81	182	184	71	170	91	35	40	11	18	11	31	11	21	46	6	61	14	–	–	–	–
Guards I	844	5.75	5.25	4.65– 6.95	–	81	182	184	71	170	91	18	4	2	12	6	3	6	7	5	2	9	–	–	–	–	–
Guards II	223	10.90	10.98	9.00–12.23	–	–	–	–	–	–	–	10	6	30	6	6	3	16	6	16	41	4	52	14	–	–	–	–
Janitors, porters, and cleaners	1,179	6.60	5.50	4.50– 8.19	55	127	210	118	161	110	16	44	25	28	14	14	41	–	20	117	52	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] All workers were at $17.00 to $18.00.

Table 2. Annual paid holidays for full-time workers in Maine, December 1988

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	2	-
In establishments providing paid holidays	98	100
Number of holidays:		
7 half days	(1)	-
9 half days	(1)	-
2 holidays	-	(1)
2 holidays Plus 1 half day	(1)	-
4 holidays	(1)	(1)
5 holidays	1	1
6 holidays	1	(1)
6 holidays Plus 3 half days	(1)	(1)
7 holidays	6	4
8 holidays	18	12
8 holidays Plus 1 half day	(1)	(1)
9 holidays	9	6
10 holidays	35	30
10 holidays Plus 1 half day	7	1
11 holidays	12	25
12 holidays	15	16
13 holidays	(1)	1
14 holidays	(1)	(1)
Average number of paid holidays where provided (in days)	9.7	10.1

[1] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Maine, December 1968

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	(2)	(2)
In establishments providing paid vacations	99	99
Length-of-time payment	80	97
Percentage payment	19	3
By vacation pay provisions for:		
6 months of service:		
Under 1 week	19	2
1 week	32	38
Over 1 and under 2 weeks	(2)	23
2 weeks	1	10
1 year of service:		
1 week	71	14
Over 1 and under 2 weeks	(2)	(2)
2 weeks	26	74
Over 2 and under 3 weeks	-	7
3 weeks	2	1
Over 3 and under 4 weeks	-	4
4 weeks	(2)	(2)
2 years of service:		
1 week	44	5
Over 1 and under 2 weeks	2	1
2 weeks	52	81
Over 2 and under 3 weeks	-	7
3 weeks	2	1
Over 3 and under 4 weeks	-	4
4 weeks	(2)	(2)
3 years of service:		
1 week	18	2
Over 1 and under 2 weeks	2	1
2 weeks	77	79
Over 2 and under 3 weeks	-	7
3 weeks	3	7
Over 3 and under 4 weeks	-	4
4 weeks	-	(2)
5 years of service:		
1 week	1	(2)
2 weeks	69	61
Over 2 and under 3 weeks	12	1
3 weeks	24	44
Over 3 and under 4 weeks	-	4
4 weeks	(2)	(2)
Over 4 and under 5 weeks	-	1
5 weeks	-	(2)
10 years of service:		
1 week	1	(2)
2 weeks	17	7
Over 2 and under 3 weeks	2	1
3 weeks	76	68
Over 3 and under 4 weeks	1	10
4 weeks	2	10
Over 4 and under 5 weeks	-	4
6 weeks	-	(2)
15 years of service:		
1 week	1	(2)
2 weeks	9	3
Over 2 and under 3 weeks	-	(2)
3 weeks	44	25
Over 3 and under 4 weeks	7	(2)
4 weeks	39	68
Over 4 and under 5 weeks	-	4
5 weeks	(2)	(2)
Over 5 and under 6 weeks	-	1
6 weeks	-	(2)
20 years of service:		
1 week	1	(2)
2 weeks	9	2
Over 2 and under 3 weeks	-	(2)
20 years of service: -Continued		
3 weeks	25	13
Over 3 and under 4 weeks	-	5
4 weeks	23	32
Over 4 and under 5 weeks	-	3
5 weeks	23	18
Over 5 and under 6 weeks	-	5
6 weeks	14	8
25 years of service:		
1 week	1	(2)
2 weeks	9	2
Over 2 and under 3 weeks	25	3
3 weeks	25	3
Over 3 and under 4 weeks	23	3
4 weeks	23	3
Over 4 and under 5 weeks	23	3
5 weeks	23	3
Over 5 and under 6 weeks	14	4
6 weeks	14	8
30 years of service:		
1 week	1	(2)
2 weeks	9	2
Over 2 and under 3 weeks	25	3
3 weeks	25	3
Over 3 and under 4 weeks	23	3
4 weeks	23	3
Over 4 and under 5 weeks	23	3
5 weeks	23	3
Over 5 and under 6 weeks	14	12
6 weeks	14	12
7 weeks	3	1
Maximum vacation available:		
1 week	1	(2)
2 weeks	9	2
Over 2 and under 3 weeks	25	3
3 weeks	25	3
Over 3 and under 4 weeks	23	3
4 weeks	23	3
Over 4 and under 5 weeks	23	3
5 weeks	23	3
Over 5 and under 6 weeks	14	12
6 weeks	14	12
7 weeks	3	1

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Insurance, health, and retirement plans offered to full-time workers in Maine, December 1988

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	88	90
Life insurance	97	99
Noncontributory plans	79	82
Accidental death and dismemberment insurance	85	89
Noncontributory plans	67	76
Sickness and accident insurance or sick leave or both	88	97
Sickness and accident insurance	81	56
Noncontributory plans	64	44
Sick leave (full pay and no waiting period)	31	84
Sick leave (partial pay or waiting period)	(2)	-
Long-term disability insurance	16	57
Noncontributory plans	10	48
Hospitalization, surgical, and medical insurance	88	96
Noncontributory plans	58	84
Health maintenance organizations	3	10
Noncontributory plans	1	4
Dental care	46	80
Noncontributory plans	27	36
Vision care	12	15
Noncontributory plans	9	12
Alcohol and drug abuse treatment	92	97
Noncontributory plans	64	83
Hearing care	6	3
Noncontributory plans	5	1
Retirement plans	86	94
Noncontributory plans	68	82
Pension	85	93
Noncontributory plans	67	80
Lump sum	6	15
Noncontributory plans	1	2
Other	-	-
Noncontributory plans	-	-

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, Social Security, and railroad retirement.

[2] Less than 0.5 percent.

Note: Establishments providing more than one type of retirement plan (e.g., an annuity and a lump sum payment) may cause the sums of the separate plans to be greater than the total for all retirement plans. "Other" retirement plans provide for a fixed number of payments after which payments are discontinued.

Table 5. Establishments and workers within scope of survey and number studied in Maine,[1] December 1968

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	820	204	182,770	100	95,891	16,589	69,113
Manufacturing	50	327	66	92,532	57	72,223	6,812	37,046
Nonmanufacturing[6]	50	493	138	70,296	43	23,438	9,777	32,067

[1] The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All Government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

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PO Box 3766
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IX
Arizona
California
Hawaii
Nevada

X
Alaska
Idaho
Oregon
Washington

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